



**INTERNAL NOMINATION PROCEDURES**  
**2022 PARALYMPIC WINTER GAMES SELECTION PROTOCOL**

<b>Approval Authority:</b>	Executive Director
<b>Responsible Department:</b>	High Performance
<b>Approval Date:</b>	May 25, 2021
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<b>Related Policies:</b>	<a href="#">HPP General Policy</a>

*Canada Snowboard is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the 2022 Beijing Paralympic Games and/or domestic nomination of athletes for the 2022 Beijing Paralympic Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, Canada Snowboard will respect these published Internal Nomination Procedures as written.*

*However, situations related to the coronavirus pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will come into effect as of the date of publication and will be communicated to all affected individuals as soon as possible.*

*Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, Canada Snowboard will communicate with all affected individuals as soon as possible.*

## **1. INTRODUCTION**

The purpose of this document is to set out the process and criteria that will be used by Canada Snowboard (CS) to nominate athletes to the 2022 Paralympic Winter Games (PWG), which is scheduled to take place from March 4-13, 2022 in Beijing, China, with the goal of fielding the most competitive and capable team to achieve our Performance Objective of winning Paralympic Medals.

The 2022 Paralympic Winter Games (PWG) include the following six (6) male and two (2) female Snowboard Medal events:

- SBX Snowboardcross
  - Men – LL1, LL2, UL
  - Female – LL2
  
- BSL Banked Slalom
  - Men – LL1, LL2, UL
  - Female – LL2

CS has the authority to nominate athletes in the events listed above to the Canadian Paralympic Committee (CPC) for selection to the Canadian Paralympic Winter Games Team. Nominations made by CS will be based upon the criteria, policies and procedures set out in this Selection Protocol and on any other CS policies and procedures referenced herein.

The CS Nomination Committee will evaluate all eligible athletes based on the criteria listed in this Protocol and will nominate a prioritized list of athletes to the CPC for selection to the Canada Snowboard Paralympic Team.

The CS Nomination Committee will consist of the Sport & High-Performance Director (HPD) and High-Performance Manager (HPM) in consultation with the National Team Coach(es) for each discipline. The prioritized list is submitted to Canada Snowboard’s Executive Director for approval based on the recommendations of the CS Nomination Committee.

This Paralympic Winter Games Selection Protocol sets out the process of:

- a) Identifying those athletes who are eligible for nomination to the 2022 Canadian Paralympic Winter Games Team; and
- b) From this group, determining those athletes who shall be nominated as 2022 Canadian Paralympic team members to the Canadian Paralympic Committee (CPC).

## **2. MANDATE**

- a) The International Paralympic Committee (IPC) is the body responsible for staging the PWG.
- b) The Canadian Paralympic Committee (CPC) is mandated by the International Paralympic Committee (IPC) to select those athletes who will represent Canada in the 2022 PWG.
- c) The International Paralympic Committee (IPC) is recognized as the international governing body for the sport of para-snowboarding. The IPC publishes the [Beijing 2022 Paralympic Winter Games- Qualification Regulations](#), which determines the overall maximum number of snowboard athletes that may participate in the PWG and establishes the eligibility standards for all participating athletes. These regulations also establish quotas for each nation with respect to that nation’s maximum team size, maximum number of athletes per gender, and maximum number of athletes per event. In the event of a discrepancy between the IPC Qualification Procedures and this document, [the IPC Qualification Procedures](#) shall

prevail.

- d) CS is mandated by the CPC to nominate those athletes that it wishes to have represent Canada in the 2022 PWG, in accordance with criteria established by CS and the minimum performance criteria as established by the IPC. However, the final selection of athletes as members of the 2022 Canadian Paralympic Winter Games Team rests with the CPC.

### **3. OBJECTIVES**

For Canadian Para Snowboard athletes competing in Snowboardcross (SBX) and Banked Slalom (BSL), the Paralympic Winter Games is the most important competition held every four years. Results from this competition have an impact on funding received from various governmental and non-governmental sources for direct athlete funding, and financial support for CS's High Performance Program (HPP).

It is important to note that Canada Snowboard's primary objective at the 2022 PWG is to win medals. This is the guiding principle the CS Nomination Committee took into consideration when developing the 2022 Paralympic Winter Games Selection Protocol.

### **4. ELIGIBILITY**

To be eligible for nomination to the 2022 PWG, an athlete must:

- a) Be a Canadian citizen in compliance with the provisions of the [IPC Athlete Nationality Code](#) published in the [IPC Handbook](#);
- b) Have a valid Canadian passport that does not expire prior to October 10, 2022;
- c) Be in good standing with Canada Snowboard, as that term is understood in Section 1.1(f) of the Canada Snowboard Bylaws, applied mutatis mutandis;
- d) Be named as a member of the 2021/22 Canada Snowboard High Performance Program (Para Snowboard National or NextGen Team)
- e) Hold a valid WPSB License for the 2020/21 and 2021/22 seasons.
- f) Achieve race points in at least one (1) race of the 2021/22 season by February 14, 2022;
  - i. Exceptions may be made via the Bipartite Commission Invitation Allocation method as established by the IPC.
- g) Be born in the year 2007 or earlier;
- h) Be internationally classified with either a 'Confirmed' sport class status or a 'Review' sport class status with a review date after the 2021/22 season;
- i) For Banked Slalom (BSL) Events:
  - i. Be ranked and have achieved 80 WPSB Points or more on the WPSB Banked Slalom Ranking List as of February 14, 2022.
  - ii. Exceptions may be made via the Bipartite Commission Invitation Allocation method as established by the IPC.
- j) For Snowboardcross (SBX) Events:
  - i. Be ranked and have achieved 100 WPSB Points or more on the WPSB Snowboardcross Ranking list as of February 14, 2022.

- ii. Exceptions may be made via the Bipartite Commission Invitation Allocation method as established by the IPC.
- k) Read, sign, and return to CS, the Canada Snowboard 2021/22 Athlete Agreement, the CPC Team Member Agreement, and the IPC Conditions of Participation and Eligibility Form for the 2022 PWG prior to the stated deadlines; and
- l) Comply with all relevant IPC or CPC requirements for eligibility.

## **5. IPC QUOTA ALLOCATION**

The IPC determines the number of athletes that may compete at the 2022 PWG by establishing quotas per discipline for each country participating in the Games.

For the 2022 PWG, the IPC has established the following Snowboard quotas for each country:

- Maximum of three (3) eligible athletes per medal event (exceptions can be made by Bipartite Invitation slots);
- Maximum of ten (10) male and three (3) female qualification slots (exceptions can be made by Bipartite Invitation slots).

The IPC have also established a maximum quota of all athletes for Snowboard PWG events to 70 Male and 32 Females total for the eight (8) medal events.

The qualification slot is allocated to the National Paralympic Committee (NPC), not to an individual athlete. An athlete may only obtain a maximum of one (1) qualification slot for the NPC. In the case of a Bipartite Commission Invitation the slot is allocated to the individual athlete, not to the NPC. Slots are allocated by sport class, by gender, (LL1, LL2, UL) and must be used accordingly.

Qualification slots will be allocated to the NPC's based on three (3) methods as follows:

1. 2020/21 World Para Snowboard (WPSB) World Ranking List Allocation (42 Male and 16 Female athletes)
  - The seven (7) highest ranked male athletes in each medal event on the WPSB World Ranking List as of May 3, 2021 each obtain one (1) qualification slot for their NPC up to the maximum quota.
  - The eight (8) highest ranked female athletes in each medal event on the WPSB World Ranking List as of May 3, 2021 each obtain one (1) qualification slot for their NPC up to the maximum quota,
  - If two or more athletes are tied for the last available qualification slot, all such athletes will obtain one (1) qualification slot for their NPC.
    - In this circumstance, the qualification slot will be deducted from the Bipartite Commission Invitation allocation quota (see below).
  - In the case that an athlete is eligible for slot allocation in more than one (1) medal event under this method, he/she will only obtain one (1) qualification

slot for his/her NPC in the medal event where he/she is ranked higher (if an athlete holds the same position in multiple rankings the qualification slot will come from the ranking in which he/she has more points).

- Any slots that cannot be allocated through this method will be allocated through the Bipartite Invitation Allocation method (see below).

## 2. Representation Allocation (11 Male and 7 Female athletes)

- If an NPC has not qualified a minimum of one (1) slot in each gender via the 2020/21 WPSB World Ranking List Allocation (see above), the NPC can earn up to one (1) male and one (1) female slot if the NPC has athletes of that gender which have participated in at least one race of the 2020/21 season.
  - If the quota is exceeded, slots will be allocated to NPC's with the highest ranked athletes.
- Any slots that cannot be allocated through this method will be allocated through the Bipartite Invitation Allocation method (see below).

## 3. Bipartite Commission Invitation Allocation (17 Male and 9 Female athletes)

- A maximum of seventeen (17) eligible male athletes and nine (9) eligible female athletes will be considered by WPSB and the IPC for Bipartite Commission Invitation slots.
  - To be considered for a Bipartite Commission Invitation, NPC's must submit an official application in writing to WPSB by February 7, 2022.

Any qualification slot that is not used by the NPC will be reallocated to the next highest ranked athlete in the respective medal event (who is not yet qualified) on the WPSB World Ranking list as of May 3, 2021.

In the event of a discrepancy between the above and the actual IPC Qualification System, the Paralympic Qualification Criteria as published by [IPC Paralympic Qualification System](#) shall prevail.

This Selection Protocol is based on IPC rules and regulations as presently known and understood and on the latest information available to CS. Any changes in the selection criteria and procedures necessitated by a change in the IPC rules and regulations will be distributed to the affected parties as soon as reasonably possible. In such circumstances, CS will review and amend, where necessary, this Selection Protocol to comply with new regulations or conditions. Amendments to this document will be communicated directly to the affected athletes as well as posted to the CS website.

## **6. CS QUOTA ALLOCATION**

The allocation of Canada's quota to each medal event is restricted by the quotas established by the IPC, as outlined in Section 5 above. Athlete Nomination will be made based on the athletes ranking within the 'Nomination Process' as described in Section 8 below.

## **7. ELIGIBLE COMPETITIONS (for nomination to 2022 PWG)**

For an athlete to be considered for nomination by CS to the 2022 Canadian Paralympic Team, specific competitions for each discipline have been identified to be used to determine the nomination of any given athlete to the team. These competitions are deemed "eligible competitions" meaning they are the only ones from which the results will be used when determining nominations. These competitions are outlined below in the "Nomination Process" and occur during a specified "Selection Period".

The 'Selection Period' shall be defined as January 1, 2020 to January 26, 2022, inclusive.

Eligible competitions for Para-Snowboard Disciplines (Snowboardcross, Banked Slalom, & Dual Banked Slalom) shall be defined as (SBX, BSL, DBSL) WPSB World Cups, and the postponed 2021 WPSB Snowboard World Championships events (to be rescheduled January 8 – 23, 2022) during the Selection Period.

Only eligible results achieved from a final field placement during eligible Snowboardcross, Banked Slalom or Dual Banked Slalom competition will be considered in the 'Nomination Process' detailed in Section 8 below. Team Event results will **not** be considered during the 'Selection Period' for nomination to the 2022 PWG.

## **8. NOMINATION PROCESS**

The quota will be allocated to athletes based on their ranking in the nomination process and following the IPC quota allocations until there are no longer any available quotas to allocate or no more athletes who meet the allocation priority remain.

**NOTE:** The athlete who earned a quota spot for Canada or for their discipline may not necessarily be the athlete who will be nominated in their discipline. In all disciplines, each Priority will be exhausted before moving to the next Priority.

### **8.1 NOMINATION FOR ALL DISCIPLINES (SBX and BS)**

The CS Nomination Committee is restricted by the quotas allocated by the IPC, as outlined in Section 5 above. Once the quota has been met in a discipline, or gender, remaining athletes will no longer be eligible for nomination regardless of their ranking.

All athletes will be ranked within the priorities based on the results achieved within eligible competitions during the selection period:

#### **Priority 1:**

- Podium at the 2021 WPSB Snowboard World Championships (rescheduled January 8 – 23, 2022) or WPSB World Cup in either Snowboardcross (SBX), Banked Slalom (BSL), or Dual Banked Slalom (DBSL).

Athletes with multiple podium finishes within the priority will be ranked higher, and athletes with the same number of podium finishes will be ranked by the aggregate total of the final results.

**Priority 2:**

- One (1) Top Four (4) final result at a WPSB World Cup or 2021 WPSB Snowboard World Championships (rescheduled January 8 – 23, 2022) in either Snowboardcross (SBX), Banked Slalom (BSL), or Dual Banked Slalom (DBSL).

All results must be within the Top-Half (1/2) of the field.

Athletes with multiple Top four (4)'s within the priority will be ranked higher.

**Priority 3:**

- Two (2) Top Eight (8) final results at eligible competitions (SBX, BSL, DBSL) during the selection period.

All results must be within the Top-Half (1/2) of the field.

Athletes will be ranked by the aggregate total of their Top Two (2) final results.

**Priority 4:**

- Demonstrates 2026 medal potential as determined by the athlete performance curves, Canada Snowboard's Gold Medal Profile, and Podium Pathway.

**Priority 5:**

- Best Two (2) final results (SBX, BSL, DBSL), which; one (1) of the results must be within the Top-Half (1/2) of the field at eligible competitions during the selection period.

Athletes will be ranked by the aggregate total of their Top Two (2) final results.

A Top-Half (1/2) of the field final result is not rounded to the nearest whole number because the priority is looking for an actual finish position result. As a practical example, the dividing line between the top half and the rest of the field in a final finish field depth of 35 competitors is at 17.50 so all those who finished 17<sup>th</sup> place or better are in the top half and those who finished 18<sup>th</sup> or

poorer are not. DNFs and DSQs are counted towards the field depth total as those competitors started in the event, however, DNS does not count towards the field depth totals.

Athletes' performance curves through all eligible events will be taken into consideration for the ranking of athletes within the priorities to show an increase to performance leading into the 2022 Paralympic Games.

In the event of a tie in the ranking(s) in the implementation of the above nomination process, the tie will be broken by the tied athlete's single best percentile of field placing, then second best, third best, and so on, until the tie is broken. Only results from eligible competitions will be considered. Percentile of field placing is calculated according to the following formula:  $(\text{Field size} - \text{Placing}) / \text{Field Size} \times 100$ .

## **8.2 NOMINATION BY BIPARTITE INVITATION**

Athletes ranking in the Top Two-Thirds (2/3) of the World Para Snowboard World Ranking Points List in their medal event as of the selection deadline but are outside of the obtained quota for CS will be submitted to the IPC for a Bipartite Invitation by January 27, 2022. IPC will invite and allocate quota directly to these athletes for participation in the 2022 PWG if selected.

A Top Two-Thirds (2/3) ranking is not rounded to the nearest whole number. As a practical example, the dividing line between the Top Two-Thirds and the rest of the field in a final ranking depth of 17 competitors is at 11.33 so all those who finished 11<sup>th</sup> place or better are in the Top Two-Thirds and those who finished 12<sup>th</sup> or poorer are not.

All Bipartite Invitation decisions are made at the sole discretion of IPC and are final with no opportunity for protest or appeal.

## **8.3 GENERAL CONSIDERATIONS**

CS retains the right, in the event of circumstances such as changes to the WPSB Calendar, the cancellation of events, or the staging of events in sub-standard conditions, to replace any of the eligible competitions set out above in Section 8 with other competitions. In making any such replacements CS shall exercise its best efforts to replace competitions with ones that are similar in terms of dates, locations, quality of field and type of course. CS will make best efforts to notify athletes of any such substitutions as soon as they are made.

CS reserves the right to assign quota or nominate athletes in an order other than that indicated by "Section 6 - Quota Allocation" or "Section 8 - Nomination Process" above. In such cases, CS must state in writing the reasons for its decisions. These reasons must reflect the performance objectives of CS as presented in this Selection Protocol.



Factors, which may be considered in determining an out-of-order selection, include, but are not limited to:

- a) The athlete's commitment to a long-term training program, as demonstrated by training logs, evaluations, and other documentation maintained by the athlete and their coach.
- b) The athlete's level of physical conditioning, evaluated in terms of the physical conditioning benchmarks established for the High-Performance Program, and available for review at:  
<https://www.canadasnowboard.ca/en/docs/?category=High+Performance>
- c) Anomalies in competitions, arising from factors such as weather or abnormally large or small field sizes, which are determined to be a factor in the attainment of, or failure to attain results.
- d) Gaps in the points used to rank athletes, which may be taken to represent a significant gap in performance ability. For instance, if three athletes have 100, 97, and 96 points respectively, and the next ranked athlete has 85 points, a gap may be said to exist which indicates an athlete's potential ability or inability to compete at the same level as other CS athletes in the same discipline.
  - i. Determination of what constitutes a significant gap may fluctuate depending on results achieved and where the majority of riders fall within the criteria met. When determining what constitutes a significant gap, CS will provide reasoned explanations and data to support any decisions to not select athletes because it has been considered that a significant gap exists.
- e) Competitive opportunities lost due to a health-related curtailment of activities, and/or the athlete's managed recovery from a health-related curtailment of activities.

## **9. ALTERNATES**

For each discipline and gender, CS shall identify up to three (3) athletes who meet the criteria for nomination set out in Section 8, but who cannot be nominated due to quota limitations, as 'Alternates' in their specific event (or events).

It is important to note that athletes nominated into alternate positions will not travel to the 2022 Beijing Winter Paralympic Games with the team, nor will they receive an accreditation or Team Canada outfitting kit.

Should a nominated athlete, decline their nomination at any time before February 17, 2022, or otherwise be declared unable to participate in a competitive manner, that athlete shall be replaced by the highest ranked Alternate in their event(s).

All substitutions must follow the Late Athlete Replacement Policy that will be jointly developed by the IPC and Beijing 2022 Organizing Committee. Details of the policy will be included in the Accreditation and Sport Entries Manual published in June 2021.

## **10. PARALYMPIC TEAM ENTRIES**

Selection to the Paralympic Team is not a guarantee that an athlete will compete in an PWG event. The decision as to which members of the Paralympic Team will be entered into each event at the PWG shall be made by the Canada Snowboard Team Leader in consultation with Canada Snowboard Paralympic coaching staff.

## **11. HEALTH-RELATED CURTAILMENT OF ACTIVITIES**

In the event that an eligible athlete is injured during the Selection Period and is unable to compete for a significant amount of time during that period, the following accommodations will be made to permit that athlete to be ranked for nomination (under certain conditions) to the CPC for the 2022 Canadian Paralympic Winter Games Team.

- a. To be considered “unable, by reason of a health-related curtailment of activities, to compete”, an athlete must qualify under the FIS “injury status” regulations (which may be referenced in Section 4.2.7 of the FIS Points Rulebook {Snowboard}) ([https://assets.fis-ski.com/image/upload/v1603196132/fis-prod/assets/document-library/fs-sb-fk-documents/SBFSFK\\_FIS\\_Points\\_2021.pdf](https://assets.fis-ski.com/image/upload/v1603196132/fis-prod/assets/document-library/fs-sb-fk-documents/SBFSFK_FIS_Points_2021.pdf) ) and must have their injury status confirmed by the Canada Snowboard’s Chief Medical Officer (CMO).
- b. Canada Snowboard may, at any time, require an athlete who appears, by reason of a health-related curtailment of activities, to be unable to participate in training or competition activities to obtain a medical assessment conducted by a Canada Snowboard designated doctor. Following such an assessment, if it is Canada Snowboard’s determination that the athlete is unable to participate in the PWG in a competitive manner, Canada Snowboard may remove that athlete from its list of nominations for selection to the Canadian Paralympic Winter Games Team.
- c. In all cases, for an eligible athlete to be considered for an extraordinary circumstance consideration, his or her physical injury must be medically documented by the athlete’s physician and approved by the Chief Medical Officer (CMO) of CS.

### **11.1 SNOWBOARDCROSS (SBX) AND BANKED SLALOM (BS)**

It may occur that an athlete is unable, by reason of a health-related curtailment of activities, to participate in at least three eligible competitions during the qualification period that the athlete would have ordinarily been invited by Canada Snowboard to participate. In such circumstance the qualifying period for that athlete shall be extended backwards to include the same number of competitions in the athlete’s primary event as are missed through the health-related curtailment of activities, with the following limitations:

- a. Up to a maximum of three (3) most recent results obtained will be considered.
- b. Only WPSB World Cup individual event results will be considered. Results must have been achieved in the 2019/20 competition season.

- c. Results will only be considered for eligible competitions missed between May 1, 2020 and January 26, 2022.

## **11.2 INJURY AT GAMES**

Once selected, athletes who do not remain competitive ready because of lack of fitness, injury, or illness may be removed from the team at any time. Following nomination to the CPC, any such removals are subject to the approval of the CPC Team Selection Committee. Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level at the 2022 Paralympic Winter Games.

In the case of injury or illness, the Head Coach, and in consultation with the Team Leader, will consider medical recommendations from the CS medical staff in making a final decision. Injured or ill athletes may be subject to a proof of readiness test to be determined by the Head Coach in consultation with the CS lead medical staff.

Injuries to athletes occurring after the nomination deadline will be dealt with similarly, and subject to, approval of the CPC Team Selection Committee and the IPC Late Athlete Replacement Policy.

## **12. SUBMISSION OF NOMINATIONS DEADLINE**

Subject to IPC deadline to receive sport entry lists, Canada Snowboard shall identify the athletes it proposes to nominate to the CPC for positions on the 2022 Canadian Paralympic Winter Games Team on January 27, 2022 by email to the individuals, electronic newsletter to the public and posting on the CS website.

## **13. REMOVAL OF ATHLETE ONCE SELECTED OR NOMINATED**

The CS Nomination Committee may, at any time, and at their discretion, disqualify an athlete from being considered for nomination to the Canadian Paralympic Team based on current or past behavior of the athlete that is inconsistent with Canada Snowboard's Code of Conduct and Ethics Policy or any other relevant and applicable policy. A copy of the Code of Conduct and Ethics Policy is available on the Canada Snowboard website at: [https://www.canadasnowboard.ca/files/Canada\\_Snowboard\\_Code\\_of\\_Conduct\\_and\\_Ethics\\_EN.pdf](https://www.canadasnowboard.ca/files/Canada_Snowboard_Code_of_Conduct_and_Ethics_EN.pdf)

An athlete will not be eligible for nomination and/or will be removed from the Canadian Paralympic Team if he/she is subject to a provisional suspension by any anti-doping organization with authority over the athlete or if they have been found to have committed an anti-doping rule violation by any such organization and will be subject to a period of ineligibility that will be in force during the 2022 PWG.

Prior to nomination to the CPC, the CS Nomination Committee will have the final authority over dismissal of any athlete from the athlete pool and/or 2022 Beijing Games Team.

Following nomination to the CPC, any such removals are subject to the approval of the CPC Team Selection Committee. Reasons for dismissal include, but are not limited to:

- Inability to maintain high training standards,
- Inability to meet performance expectations in competitions,
- Inability to perform due to injury, illness or for other medical reasons as determined by Canada Snowboards medical staff,
- Violation of Team rules as defined by Canada Snowboard and/or the CPC,
- Violation of Canada Snowboard's Code of Conduct and Ethics Policy or any other relevant and applicable policy,
- Detrimental conduct to the team and/or the image of Canada Snowboard or the Canadian National Team Programs,
- Failure to adhere to all WADA, CCES, IPC and CPC anti-doping protocols, policies and procedures including participation in out of competition testing as required by WADA, CCES FIS and CPC rules.
- If the athlete has not taken part in the mandatory training camps organised by Canada Snowboard prior to the 2022 Beijing Games competition period,
- If the athlete has not fulfilled his/her responsibilities as identified in the Canada Snowboard Athlete Agreement.

#### **14. PERFORMANCE READINESS**

"Competitive Ready" is defined as the ability of the athlete to achieve equal or superior performance(s) onsite at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying. The final decision on competitive readiness will be made by the Head Coach of each disciplines, using all available information at his/her disposal, including performance results and progress during the selection period, the suitability of the training and competition plan, fitness and other competitive readiness indicators, submitted medical documentation, consultations with the athlete's personal coach, and any other relevant performance related information.

It is implicit that all athletes selected to the 2022 Paralympic Winter Games Team prepare in such a way as to be at peak readiness for the 2022 Winter Paralympic Games. Canada Snowboard will provide an environment to ensure peak performance for its athletes, but accepts that some athletes may choose to conduct some or all of their preparation outside of the Canada Snowboard program. In such circumstances, Canada Snowboard reserves the right to perform testing on athletes nominated for the 2022 Paralympic Winter Games Team in order to assess their performance readiness. Canada Snowboard also reserves the right to remove an athlete from the team in case of injury or inability to perform at an appropriate level, and to replace that athlete with a nominated reserve (alternate) athlete or to not replace that athlete at all.

#### **15. DECISION MAKING AUTHORITY AND APPEAL PROCESS**

As standard practice for Team Nomination Procedures, this CS 2022 Winter Paralympic Games Selection Protocol document will be shared with the CS Athletes' Council and CS Board of Directors for their comments prior to publication. Final wording of any suggestions provided by these two bodies will be determined by the Executive Director in

consultation with those providing suggested changes and the HPP staff.

The CS Nomination Committee comprised of the National Team Coaches and the High-Performance Program (HPP) management staff will recommend nominations to the Executive Director, who will have full and final authority on all nomination decisions for the 2022 Paralympic Winter Games.

Nomination decisions made under this Selection Protocol may be appealed. Appeals will be conducted in accordance with Canada Snowboard Appeals Protocol, which is available on the Canada Snowboard website at:

[https://www.canadasnowboard.ca/files/Canada\\_Snowboard\\_Appeals\\_Policy\\_EN.pdf](https://www.canadasnowboard.ca/files/Canada_Snowboard_Appeals_Policy_EN.pdf)

The external nomination and selection timelines set by the IPC and CPC are very short and therefore appeals must be filed no later than 11:59pm EST on January 28, 2022.

Due to the time sensitivity of the nominations, the Canada Snowboard Appeals Protocol will be bypassed and the matter brought immediately before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the process.

## **16. ON-SITE DECISION MAKING AUTHORITY**

During the actual competition period onsite at the 2022 Beijing Winter Paralympic Games all final decision-making authority will reside with the Head Coach(es) of each discipline, in consultation with the Team Leader. The Team Leader shall retain decision-making authority in the absence of the Head Coach.

## **17. STAFF SELECTION (COACHES, TEAM LEADERS & SUPPORT STAFF)**

The Canada Snowboard High Performance Director has the sole discretion in selecting the support staff, including the team leaders and coach(s) for the 2022 Beijing Winter Paralympic Games. The support staff will be selected based on the principle of sending a team of specialists that is best capable of assisting athletes in achieving podium performances at the Games. All staff selections are subject to CPC approval.

Canada Snowboard is limited in the accreditation allocation for support staff for the 2022 Winter Paralympic Games and as such, it is possible that selected support staff may not receive an accreditation or related benefits. All effort will be prioritized to ensure support staff have appropriate access to venues as it relates to performing their duties and contributing to the overall success of the 2022 Beijing Winter Paralympic Team performance.

## **18. FUNDING**

In the event that there are funding implications that require athletes (and/or staff) to pay for the partial or full costs associated with selection or attendance for the 2022 Paralympic Winter Games, Canada Snowboard will communicate all relevant information, as it is currently known, to the impacted parties as soon as is reasonably possible.

## **19. CHANGES TO THIS DOCUMENT**

The Executive Director, in consultation with the Sport and High-Performance Director, shall resolve issues not otherwise addressed by this Selection Protocol. Specifically, in the event of unforeseen circumstances beyond the control of Canada Snowboard that prevent this Selection Protocol from being fairly implemented as written, the Executive Director and the Sport and High Performance Director shall have the full discretion to resolve the matter as they see fit, taking into account factors and circumstances that they deem relevant.

The Executive Director reserves the right to make changes to this document which in his discretion are necessary to ensure selection of the best team possible for the 2022 Paralympic Games. Any changes to this document shall be communicated directly to all athletes affected at the earliest opportunity. This clause shall not be used to justify changes after a competition or trials, which formed part of the internal nomination procedure unless it is related to an unforeseen circumstance. The purpose of this section is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before they have an impact on athletes. The purpose of such changes must be to avoid disputes over the meaning of the provisions of this document rather than to allow changes to be made to justify selection of different athletes than would have otherwise been selected. Such changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness. In the event of a change to this document Canada Snowboard shall notify any impacted individuals, publish the amended document on the Canada Snowboard website and inform the CPC of the changes and the reasons for those changes as soon as possible.

This Internal Nomination Procedure is intended to apply as drafted and, specifically, where no athletes are prevented from competing because of an unforeseen injury or other unanticipated or unforeseen circumstances. Situations may arise where unforeseen circumstances or circumstances beyond Canada Snowboard's control do not allow competition or nomination to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria, or do not allow the procedure for nomination as described in this document to be applied.

In the event of such unforeseen circumstances the High Performance Director will, where possible, consult with the Executive Director to determine if the circumstances justify competition or nomination should take place in an alternative manner. In such circumstances, the High Performance Director shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible.

## **20. LANGUAGE**

This Selection Protocol was originally drafted in English and then translated into French. Where there is a difference in interpretation between the French and English versions of this document, which may be due to translation, then the English version shall be used to understand the intent of the drafting of the French version.

## **21. CONTACT**

For clarification or questions on the contents of the INP, please contact:

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